



CAPABILITY STATEMENT

Experience

SPEQ provides staffing and technology solutions for the Electric Power Industry, specializing in commercial nuclear. Although we are a relatively new company, our founding team has decades of experience working for the utilities' A/E's, Engineering Consultants, NSSS companies and plant owners. We are proud to have been awarded our first contract with Amec Foster Wheeler AES Inc. (now Kinectrics AES Inc.) just one month after we began operation. In addition to assisting with preparation for their transition to new ownership (accounting and business management services), we also provide engineering and project management staffing services for them and their clients.¹

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Performance

SPEQ's current staff includes very experienced engineers, project managers and business managers that have multi-decade-long experience in responsible positions within their discipline or field.

Our staffs' background is primarily in the Electric Power Industry; nuclear generation, fossil generation, renewables and energy delivery. Much of the nuclear experience, working in an environment of rigorous technical and quality requirements, has applicability to the military, commercial aviation & space, medical devices, pharmaceuticals, hazardous waste and other highly regulated industries.

Some significant SPEQ staff experience includes:

- ✓ Utility & A/E staff augmentation support
- ✓ Engineering design of new generation
- ✓ Plant start-up
- ✓ Engineering changes to operating plants
- ✓ Support for plant operations, maintenance, licensing, parts procurement & training
- ✓ Accident recovery (TMI-2 & WIPP)
- ✓ Refueling & In-vessel/other NSSS repairs
- ✓ Process, procedure & program development
- ✓ Project & business management

For a complete list of clients / plants previously served by our staff, click [here](#).

Company Data

SPEQ LLC is a US-based Minority Business Enterprise (MBE) which started initial operations in the Spring of 2017. Our date of incorporation was 08/13/16.



SPEQ has a QA Program that complies with the requirements of 10CFR50 App B. We maintain general and professional liability policies with the limits of 1,000,000 and 250,000 respectively. Please visit our [website](#) for additional information.

Certifications & Codes

- ✓ SPEQ's MBE registration is through the Chicago Minority Supplier Development Council (CMSDC# CH06528) of the National Minority Supplier Development Council (NMSDC).
- ✓ Dun & Bradstreet: (DUNS# 080608608)
- ✓ NAICS Codes: 541214, 541219, 541330, 541611, 541618, 541690, 561311, 561320
- ✓ CAGE Code: 7ZJH5
- ✓ QA Program: 10CFR50 App B
- ✓ Payment process: Electronic invoicing & payment, currently no credit cards accepted.

¹ (Ref: Jenna Gatto, 630-615-6205, jenna.gatto@kinectrics.com)

Differentiators

The SPEQ staff has:

- ✓ Years of staffing support and providing technical solutions.
- ✓ Considerable experience and a good understanding of the pressures and priorities of large companies.
- ✓ Innovative approaches to better and more cost-effective solutions and processes.

SPEQ is committed to an approach that includes the following:

- ✓ Providing easy access to the Owners of SPEQ by both staff & clients.
- ✓ Maintaining a core staff of individuals that have worked together previously and have good professional & personal relationships.
- ✓ Being open to, and supporting, new ideas and business area recommendations by our staff.
- ✓ Prioritizing candidates for staffing support assignments that are individuals previously known to our recruiting staff and/or the SPEQ owners.
- ✓ Using an on-boarding process that includes background checks, reference checks and drug screening to vet candidates for assignment or hire.

The result of our approach enables SPEQ to:

- ✓ Provide staffing candidates more likely to match client needs.
- ✓ Be counted on to effectively apply capabilities and provide better ideas for completion of project scopes.
- ✓ Continually challenge our core staff to come up with new value-added ideas and applications based on previous experience (e.g., CT & Electropolishing).

Core Competencies

STAFF AUGMENTATION:

- ✓ Engineering (All Disciplines)
- ✓ Project Management
- ✓ Admin & Process Management
- ✓ Accounting & Financial

TECHNICAL SCOPES:

- ✓ Technical Studies
- ✓ Independent Third-Party Reviews
- ✓ Regulatory Issues Preparation/Response
- ✓ Admin & Process Management
- ✓ Accounting & Financial

SPECIALTIES:

- ✓ Computed Tomography (CT)
 - Comparative CT for Part/Component Qualification (Patent Pending)
 - CT for Evaluation of Internal Configuration/Condition
 - CT in Support of Forensic Investigation
- ✓ Electropolish Applications
 - Usage Recommendations (IGSCC & Contamination Mitigation, Cleanliness)
 - Process Management
 - Results Evaluation



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